

OREGON STATE ASSOCIATION OF LETTER CARRIERS

SATCHEL

Volume 3 of 2025



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The Satchel is the official publication of the Oregon State Association of the National Association of Letter Carriers. It is published seasonally approximately four to five times per year as provided in the by-laws of the Oregon State Association. Opinions published in The Satchel do not necessarily represent the official position of the Oregon State Association. Submissions are gladly accepted and are subject to editing for content and space. Please send your submissions to:

OSA Satchel Editor
Brandon McCabe

For more information about the National Association of Letter Carriers including information about the national contract, congressional legislation, the NALC Health Benefits Plan, the Mutual Benefit Association, and the Letter Carrier Political Fund, log on to NALC.org. To stay up to date with notifications on all these issues and many other informational resources, download the NALC app.



Bylaws 1 - 9 Explained



Hello Brothers and Sisters of Oregon. In this edition, we will be reporting on everything that happened at the 2025 State Convention. Before I get to my part, I want to say that we made history at this convention! I am proud to say that we as a body attended a "Hands Off" rally in Medford with all delegates as part of our convention! But I will let Brother Casey English tell you all about it. Overall, we had a smooth and fun convention. Medford did a wonderful job with all the work they put into this convention, so, Thank You Medford!



make it a combined position, and make the Assistant Secretary the Recording Secretary passed with no amendments.

Bylaw proposal #4 passed as printed. The reason for this one was to re-word this bylaw so we can hopefully keep the education fund. In the past, National has approved this bylaw, but told us we need to change it, or they will revoke the approval as it violates a few clauses in our constitution. With this change, we think that it should pass, and we will be good to keep an

education fund for aiding branches to attend future training.

Bylaw proposal #5 passed as printed. This was to take out a few words that were not constitutional.

Ok, onto the proposed bylaw changes report. I will start by saying that all our bylaw proposals passed as well as the postponed bylaw from last year. Please refer to the last satchel for all the language of the bylaws as I only have five hundred words to report on this. A lot of these are fixes to existing bylaws as we will, over the next few years, clean up the language of our bylaws and make especially significant changes to help the state run smoother.

The postponed bylaw from 2024 passed with the amendment of the first bold sentence changing it to: The dues of this Association shall be equal to 1 hour of top pay of the non-technician Letter Carrier pay scale per annum.

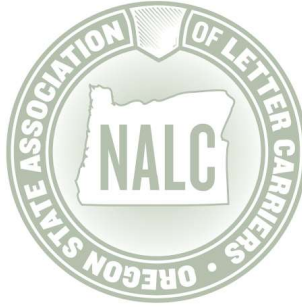
Bylaw proposals #1-3 & #6-8 that merge the positions of Treasurer and Secretary into 1 Secretary-Treasurer position, change the language throughout the bylaws to

Bylaw proposal #9 passed as printed. This one was SUPER IMPORTANT!! For the last 2 years, the only reason we were able to conduct business by having a quorum, was because the state board has a few members from small branches on it. If it weren't for the board having these delegates, this year we would have only had nine branches and could not conduct any business. So, we lowered the number of branches needed to attend and doubled the number of delegates needed. It's now seven branches and fifty delegates to make a quorum.

Sister Theresa Kauffman will report on the rest of the proposed bylaw changes. Take Care Everyone!

In Unionism and Solidarity,
Abe RedCloud

Hosting a State Convention



Thank you to all who attended the 2025 State Convention in Ashland, Oregon. As part of the host branch this year, it was my pleasure to be a part of the process of making this last convention a good one. We chose the Shakespearean theme because of the location of our convention. We wanted to focus on the artistic flair to help encapsulate our theme, and we did as many things as we could to support the environment.

The bags we chose were a re-usable shopping bag. We picked these so that they could be used for more than storing papers from the convention. We also chose to use living plants as the centerpieces for the banquet so that they could be taken home and planted, which also helps the environment. We hope you enjoyed what we put together for you.

Is your branch thinking of hosting a convention in the future? Here is some information that might help you consider being a host branch. Hosting the state convention can seem like a daunting task, but with early planning and teamwork, it's entirely manageable. The best thing you can do is to start planning as soon as possible. Establish a timeline, create checklists, and assign tasks as much as possible. Staying organized will help you stay on track and reduce last-minute stress.

Finding the perfect venue is crucial. This is your first task! You will need to consider factors such as room availability, capacity, and food options. As a general estimate, plan for approximately 125 people. (call the State Board for the current estimate at the time of your planning)



A well-chosen theme can tie the event together and set the tone for the convention. The theme will guide decisions for decorations, your convention book, and even help to plan your fun night event. Every convention benefits from a bit of levity. Plan a fun night activity that encourages networking and relaxation. This could be anything from a themed dinner to a game night, a local sightseeing tour, or a comedian. To offset the costs of hosting, sell advertisements for the conven-

tion book. Local businesses and organizations often see value in reaching your audience. Get donations from local businesses. These things can significantly reduce expenses, and if you do enough of this, you could cover all your cost and then some! Do this early!! Be sure to prioritize your spending on elements that will have the greatest impact on the experience.



You don't have to do it all on your own. Your State Board is an excellent resource for advice and information. They can provide guidance, support, and connect you with other hosts who can share their insights. If you call me, I can give you our experience as the host branch of 2025.

Don't be afraid that it's too hard or too expensive.
You can do it!

In Sisterly Solidarity
Lisa Fair

Rally Time



Hello again! For those of you that were able to make it to Ashland for our State Convention, I hope everyone had a fantastic time! For everyone else, I'm sorry you couldn't attend, but hopefully you'll be able to join us next year when Corvallis hosts the 121st State Convention!

This year's convention was a little different. Just a few days prior to the Convention, Branch 82's Secretary-Treasurer, Matt Pierce, messaged me with information about a "Hands Off" rally taking place in Medford on the second morning of our Convention. This was the first time I had heard about it, but I instantly knew this was something we needed to be a part of. I quickly set messaged our State President, Abe, and we both agreed to bring this to the State Board during our meeting we always do the day before each Convention. At that meeting, the Board agreed unanimously that we should cancel our Saturday morning classes and encourage as many people as possible to go to that rally, which was protesting the Trump Administration's heinous attacks on civil liberties, federal workers, healthcare, and more. When we brought this recommendation to the Convention delegates the next day,



they overwhelmingly agreed we needed to show up in force (with a slight modification: we were able to squeeze a couple of short classes in prior to leaving for Medford).

Arriving at the rally, I was stunned. The streets were overflowing with people. It was easily the largest rally I've ever attended. More than just the sheer number of people though, everyone there was having fun! Even though the things we were there to protest were awful, everyone was taking the time to enjoy being able to stand next to their fellow human beings in solidarity against these unprecedented times. I hope some of you were able to attend one of the many other "Hands Off" rallies taking place across Oregon and the entire country, because it was truly a fantastic sight to see (especially in a place that is typically seen as more conservative than my lifetime home of Portland).

We're still trying to pin down the exact details of next year's Convention, but I sincerely hope that we're able to do something like this again at future Conventions.

Until Next Time,
Casey English
OSALC Treasurer,
Branch 82 Steward
and Trustee



Resolutions Presented at State



Hello everyone!

Our Year is almost to the half way mark. We have finally seen our last contract be adopted and now we move on until the next chance to change things. This is where Resolutions come in. Resolutions are members' way to change our contract. Going through submitting a resolution to your local branch. If it passes, then on to State, Regional then National. Your idea today may be part of our contract tomorrow.

Here is a quick synopsis of the resolutions that were voted on during the State Conventions:.

Resolution #1 Trans Rights are Workers Rights: The ability for trans people to work in a safe environment and identify how they wish. This passed.

Resolution #2 Sanctuary Union: Help to keep all of our immigrant members and their families and communities protected and safe. This did not pass.



Resolution #3 Solidarity with Federal Workers: We declare ourselves in solidarity to help other federal workers and that we will send this to AFL-CIO and National for concurrence. This passed.

Resolution #4 No Arms to Israel: Calling for immediate end to military aid to Isreal and shared with AFL-CIO and National for concurrence. This did not pass.

Resolution #5 NALC to Affiliate with the AFL-CIO. This passed.

Thank you to all the dedicated members who put their passions into words to change our contract and make a better future for us all!

Hasta Luego
Brandon McCabe
Branch 82

Albany: Join us for a fun and rewarding day at the Carriers for MDA Disc Golf Tournament benefiting the Muscular Dystrophy Association! Hosted by Branch 959 Albany and the Disc Club of Albany, this exciting event will take place on June 8th, 2025. Whether you're a seasoned disc golfer or a first timer, all are welcome to participate. The cost to play is just \$20 for youth and \$25 for adults, and each entry includes one disc, which must be used for the 9-hole round. This is a great opportunity to show your support for a fantastic cause while enjoying a day of friendly competition. If you're interested in playing or would like to sponsor a youth or tee sign, please reach out to T.J. Sanders. We hope to see you there!



LCPF: Why we Need It



My name is George Wallenstein. The State of Oregon Chapter of NALC recently unanimously voted me into the position of The Director of Retirees for our chapter, OSALC. A little about myself. I joined the NALC at Branch 82 in 1980. I was a shop steward for most of my career all over the city of Portland. I have been a Trustee in Branch 82 and the Director of Retirees of Oregon letter carrier association over the years. I have seen the good, the bad, and the ugly.



are the eyes and ears of our community. That is why we need to donate to the Letter Carrier Political fund to get our Congress representatives to support us. The Funds go toward professionals whose sole purpose is to advocate for the bills, acts, and other political things which protect Letter Carriers and ensure that our craft is safe from those who seek to privatize the Post Office and remove our positions. With a mere signing of a piece of paper they could nullify our contract which would take away our benefits and job security. We cannot let this happen when we are in solidarity.

We as a Union are under attack from people who want to privatize the Postal Service. We cannot let this happen. The American public has entrusted us to deliver mail to every address in this country. People in rural America depend on the Postal Service to bring the mail including packages and reaching out for customers if something goes wrong, including doing CPR while on the route or helping in other emergencies. We

In Solidarity,
George Wallenstein

Outstanding Letter Carrier of the Year Award

Many Letter Carriers go beyond their job of delivering mail to donate their time and energy to their communities. Other Letter Carriers work hard for their union siblings. Some Letter Carriers do both. Do you know any Carriers like this in your office or branch? These Carriers may have been employed for many years or may be CCAs; length of service is not important. Let us know about these amazing Letter Carriers. The NALC Oregon State Association wants to give them the honor and recognition they deserve for going beyond the call of duty. We need your help to make sure that these Letter Carriers are recognized. Send us a letter including all the detail about their: Service and volunteer work in their community, NALC positions and volunteer work. Any other details that make them outstanding Letter Carriers would be great as well. Nominees must be NALC members in good standing. Send your letter to the following address. Be sure to include your name and contact information in case the committee has any further questions. This award will be presented at the annual NALC Oregon State Convention. The Deadline for the 2026 nominations is February 1st, 2026. The nominations are good for five years and must be legible to be considered. Send your nomination letters to:

Abe RedCloud,
2114 NE 36th Ave
Portland, OR, 97212

Letter Carrier of the Year



The Letter Carrier of the Year Award was established in 1988 by the Oregon State Association board of officers. The first presentation of this award was made at the 1989 State Convention to Lannie Bogenoff of Branch 1433, Medford and has been a continued valued tradition since. Thirty-six years of presentations of this award have been given to Letter Carriers in special recognition and deep appreciation of commitments, contributions and friendship to fellow Letter Carriers, the community, and the Oregon State Association. Does someone you know exemplify these qualities and do you think they should be recognized?



other submissions. The committee selects one nominee, and it is held in secret until the announcement is made at the Oregon State Convention Banquet dinner.

Before the announcement of the new nominee, all prior Letter Carrier of the Year names are read off by the Chair of the committee and anyone on the list in attendance is asked to come and stand in front of the stage until the new recipient is revealed. After all the names have been read, the Chair then begins to read “the letter” about the person about to become part of Oregon State Association history,



Does someone you know go above and beyond in community services and volunteerism? Here is how the process begins and how to nominate someone: A detailed letter is written on why this person should be nominated for Letter Carrier of the Year. This letter should include all aspects of their contributions to the NALC, their fellow letter carriers, and their

community involvement. Then mail the letter to the Chair of the three-person committee by March 1st, before the State Convention to be read over with all the

While the other two members of the committee are circling the dinner tables, leaving the audience in wonder as to who will be chosen.

Here is an excerpt from this year's letter:

“This year's Letter Carrier of the Year has a long history of accomplishments throughout their postal, civic, and personal life. Since they began their postal career, they have been heavily involved with the union in one capacity or another and have continued into retirement. While performing all these union duties, he also has a full home life with his spouse Delane by fostering over thirty-five foster girls since 2013. Your 2025 Letter Carrier of the Year is Terrance Graves.”

In 2022, I was a recipient of this award. I was in shock and awe that my fellow union sisters and brothers thought so highly of me. It is still an honor and a privilege to be part of something unique to the Oregon State Association.

To get your nominee for the 2026 award, send your letters to this year's chair:

Abe RedCloud
2114 NE 36th Ave
Portland, OR 97212

In Sisterly Solidarity
Valerie Castillo

On State Speakers



Hello everyone, My article is a brief narrative on the State convention speakers

Tonya Graham the mayor of Ashland welcomed the convention goers and painted a portrait of the city. She put on offer some of the things Ashland was famous for (Shakespeare, Rogue Valley, Wine & Brewing) and discussed what was on offer this weekend. She ended her welcome with a story from her youth: how important the Post office had been and how central it was to rural small-town living, well that and the chaos your brother ordering ten goslings can cause.



some alternative ways to make and forge connections and togetherness in unionism. Wendy Averett of EAP tends to be light-hearted and jovial, her speech brought up dark reminders and realities of our jobs. She discussed with us the shooting at the Tukwila Distribution Center in Washington, gave signs of what to look for and resources to reach out to. She also spent time talking about Radical Acceptance, a Dialectical Behavior Therapy, useful for winding through long careers filled with stressful situations both at work and home.

Graham Trainor President of Oregon AFL-CIO gave a fiery and impassioned speech about moving the ball in Oregon. He told us that unionism growth in Oregon was the third highest in the nation. Emphasizing Oregon AFL-CIOs fight for Unemployment Insurance and combating workplace violence. He also emphasized the elevated level of support from workers under thirty, saying nearly 9/10 support unionism. Jeremy Schilling the President of Southern Oregon APWU, who multiple convention goers told this writer he bears more than a passing resemblance to, took a different approach as a guest speaker. He echoed what Graham Trainor said, these were trying times, but also, he sang. He taught us the song of his people. Having collaborated with women's groups in Southern Oregon, he showed off

James Frankford made a request at the convention for more RAAs (Regional Administrative Assistants) for region two. Explaining there has been a huge explosion of DRT cases (from a low of 8800 to over 27000!). Regional needs to form new backlog teams and joint statement on violence Teams. He spoke on Covert Observations that members of management perpetuated over the last six months.

Cases of unannounced and unidentified observations taking place across region two. James also spoke on the impasse of S&DCs, not completely shuttered as some are still in the works (Eugene). Lastly, of course, John Beaumont spoke on the state of the good fight to lobby congress for our survival. He talked about the very real threat of Privatization and the Post office being placed under the direction of the Dept of Commerce, the importance of congress and enacted legislation, and the constitutional necessity of the Post Office. He informed us of the three biggest attacks against NALC interests: COLAs, Workers & Retirees, and ending vote-by-mail.

Until the next edition
In Solidarity
Scott



Fun Night



What's in a name?

The 120th Oregon State Convention in Ashland had a few mentionable names during the dazzling and comical fun night. We started the night off with people arriving wearing their best Shakespeare themed costumes and colorful masks. Everyone had a chance to take some magical photos in front of the fairy forest backdrop covered in ivy. After bellies started filling with food and drinks, the comedy show began.

Carl Lee, a Medford local, gave everyone a night full of



laughs with his show. He has traveled all over the US, collaborating with other comics such as Mo'Nique, Bill Bellamy, Ron White, John Pinette, and more. He has performed at

several Comedy Festivals, appeared on the Bob and Tom Show, and NBC's Last Comic Standing. He kept the crowd laughing throughout the evening. He jokingly described our costumes as "Breaking Bad meets Romeo and Juliet." As his show ended, he showed us his support and gave all Carriers a big thank you for all our hard work. If you

couldn't get enough of Carl Lee's show, or if you weren't able to join fun night, you can catch him on Heckleproof Podcast on multiple streaming services.

Before people left for the evening, we completed Fun Night with our yearly costume contest. Those who dressed for this year's theme, Shakespeare, lined up at the front of the room to show off their costumes. Some were in costumes as royalty, fairies, and even mythical creatures.

Each contestant got a chance to flaunt their costume across the room while others cheered for their favorites.

Although every contest must have a single winner, the work and creativity each contestant put into their costume was amazing and fun to see. Our runners-up this year were Lisa Fair and Glenda Whaley. With the extra loud cheering coming from the crowd, this year's Oregon State Convention costume contest winner was Suzanne Miller. Great job to each of you!



Everyone that attends the State Convention spends a few days going over business matters and furthering education. It is important, however, for people to take time and have fun for a few hours in the hectic world we live in. So next year, join in for a few laughs and friendly conversation for fun night! Are you going to be, or not to be? That is the question!

In solidarity,
Tiffany Miller

Bylaws 10 - 16 Explained



Hello folks! I hope everyone is doing well. Here are bylaws 10-16! This bylaw has to do with registration for delegates and the state host branch and how we register and send payments. Most of this is staying the same but it must be mentioned because it also changes the names of the officers to reflect the changes we voted on at state. So, it will now say State Secretary and State Treasurer.

Bylaws #11, # 13, #16 have to do with who our delegate at large positions are. We wanted to make sure we have alternate delegates if the president or vice president can't make it to state or national convention. Having two sets of delegates is very expensive so we wrote the following bylaws.

11. This bylaw discusses our elections and when they will take place and that we will elect to alternate delegates at large for conventions just in case the president or vice president cannot attend.

12. This bylaw simply says officers of this association shall be elected to hold office for a term of (2) years or



until a successor is appointed or elected.

13. The Vice President is our ex officio delegate at large but is unpaid.

14. Almost identical to bylaw #12 where it says a successor must be appointed or elected except bylaw #14 applies to the executive board.

15. We also voted to give executive board members five days to conduct their duties instead of two. We also voted to make the compensation grade 1 level O letter carrier pay.

16. The President shall be our only paid delegate at large. So, we will have two elected "backup" delegates, but the President and Vice President are our "main" delegates at large but the President is the only delegate who will be paid.

I hope this brief explanation has been helpful and thank you to everyone who helped us vote and make it happen.

In Solidarity
-Theresa Kauffman

Albany:

Join us for a fun and rewarding day at the Carriers for MDA Disc Golf Tournament benefiting the Muscular Dystrophy Association! Hosted by Branch 959 Albany and the Disc Club of Albany, this exciting event will take place on June 8th, 2025. Whether you're a seasoned disc golfer or a first timer, all are welcome to participate. The cost to play is just \$20 for youth and \$25 for adults, and each entry includes one disc, which must be used for the 9-hole round.

This is a great opportunity to show your support for a fantastic cause while enjoying a day of friendly competition. If you're interested in playing or would like to sponsor a youth or tee sign, please reach out to T.J. Sanders. We hope to see you there!



UNION SOLIDARITY SHINES & MDA THRIVES



As a proud member of the National Association of Letter Carriers, there are few things more inspiring than seeing our brothers and sisters come together—not just to strengthen our union, but to give back to those in need. That spirit of solidarity and compassion was on full display at this year's Oregon State Association of Letter Carriers (OSALC) Convention, where our members raised an incredible \$2,041 for the Muscular Dystrophy Association (MDA).



Throughout the convention, the energy was electric and the generosity overwhelming. Each year, we come together not only to discuss the future of our union and advocate for workers' rights, but also to make a difference in our communities. Supporting MDA has long been a cause close to our hearts, and this year's efforts truly reflected the best of who we are.

One of the most exciting moments came during the live auction, where a beautifully crafted paddle board sparked some friendly competition and brought in \$275. There was laughter, cheering, and a real sense of community as members rallied to support the cause while walking away with something special.

The golf tournament was another standout. Brian and Dolores really know how to throw an event. With clear skies and a great turnout, it wasn't just a day on the green—it was a meaningful way to give back. Through entry fees and donations, the tournament raised \$484, reminding us that even friendly competition can have a serious impact.

Our talented baker Dolores also stepped up in a big way, offering sweet treats for a great cause during the bake sale, which collected \$74. Whether it was cookies or brownies, every bite helped contribute to the bigger picture.

Finally, the silent auction wrapped things up with an impressive total of \$1,208 raised. Members carefully placed their bids, supporting MDA while taking home unique items donated by fellow carriers and local businesses.

Every dollar raised goes directly toward helping children and families affected by muscular dystrophy, and it's a reminder that our work doesn't stop at the end of our mail routes. We stand for dignity, unity, and compassion—and this year's convention proved that once again.

Thank you to every brother and sister who participated, donated, and made this year's fundraising efforts a resounding success. Together, we delivered more than mail—we delivered hope. Can't wait to see what we can do next year.

In Solidarity,
T.J. Sanders
Branch 959

Minutes from OSALC Board Meetings

Board Meeting 4-3-2025 held In Ashland, OR
Abe RedCloud brings the meeting to order at 9:11 am

1. Discussion of New Business being brought before the convention.
2. Motion to spend up to \$600 for a new printer to be used for the OSALC. Seconded. Motion Passes.
3. Discussion of Old Business including the tabled bylaw
4. Discussion whom will be on stage and the setup for the convention
5. Discussion of a welcoming committee for all the guests
6. Discussed opening skit
7. Discussed silent auction proceeds will be towards the Auxiliary however if the person bringing the item choose then those funds will go towards MDA. The Auxiliary will be running the silent auction for us this year.
8. Discussion of Satchel Articles due May 11th, 2025 and who will be writing about what.
9. Discussion of submitted bylaw proposals
10. Motion to if bylaw proposal 1, and 3-8 are approved then the President will appoint a person to the combined position. Seconded. Motion Passes.
11. Discussion in regards to convention schedule.
12. Will be stuffing the convention bags 30 minutes after we get back to the hotel.
13. Discussion about the AFL-CIO and how to get all branches affiliated
14. Discussion about Challenge Coins
15. Discussion about convention Costs
16. Asking everyone to put on their red t-shirts after lunch on Friday for John Beaumont's class.
17. Credit Union is raffling off gift cards since it was to far for them to travel so that will be in delegates name badges.

Adjourn at 11:38 am

Take Action!!

That's right everyone, it's time to TAKE ACTION with legislation. The NALC currently has several bills, other bills and the budget in Congress that will affect all Letter Carriers, retired or Active!

So, we need you to please complete the following steps which will make contacting your house representative and/or our two senators an ease. Once you register, all you have to do is click on the bill and a form letter is generated and sent. It's that easy. So, we are asking you to please complete the following steps:

Go to NALC.org. Then on the main page, on the right side, under the automatic changing current info, you will see "Take Action." Click on "Contact Congress." If you haven't registered yet for "Take Action," then on the right in blue you will see "click here to register," click on that. After registering (or if you already have and are logged in), near the top, click on the "Take Action" tab.

You can now read about all our current issues we need to contact our congresspeople about or just click "Take Action" on all of them and complete the few simple steps. We are asking for your help, please register and TAKE ACTION today!

Minutes from OSALC Board Meetings (Continued)

Board Meeting 4-15-25 Officers Meeting Held at State Convention in Ashland OR
Abe RedCloud brings the meeting to order at 5:04 PM

1. Casey English moved that we pay the per diem for Thursday through Sunday. Theresa Dunas seconded the motion. This passed unanimously.
2. Abe thanked David Baur and Tony Christensen for their service.
3. Abe will contact Hollywood Impress to ask if they have the old editions of the Satchel and Convention books.
4. The PO Box will stay in Salem. Val will check it periodically.
5. Executive Board members will keep the same visitation areas as previously.
6. Casey will submit the Bylaw change for five days of reimbursement for eBoard to national. He has already sent the bylaw change for the dues
7. Casey will send the other resolutions up as well. Theresa will send him PDF versions of those submitted by Jamie Partridge and Taylor Peckam.
8. The articles for the next edition of The Satchel were due 5/11/25. The next is due 9/14/25.
9. Casey English will put the mailing list on the google drive so that Brandon can have access.
10. The Cover says five editions. Should this be changed?
11. Officers should be able to vote even if they were not elected delegates by their branch.
12. Lisa says that the silent auction for 2026 will be run by the Auxiliary.
13. Andrea Kid may have to apply the Auxiliary as a not for profit. They will be responsible for their own accounting and paying for their rooms...etc.
14. Change of order for invocation? To rearrange the order where it is prayer then pledge of allegiance?

Ajourn at 6:26PM





Why join NWPCU?

NW PRIORITY CREDIT UNION is owned by its membership. That means members can count on...



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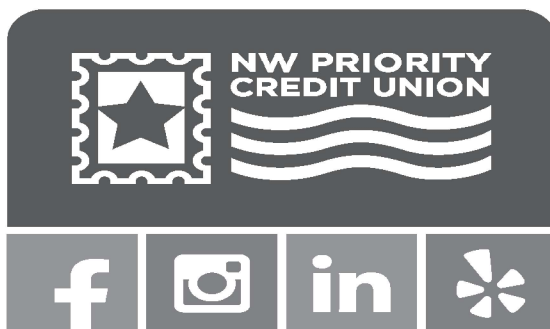
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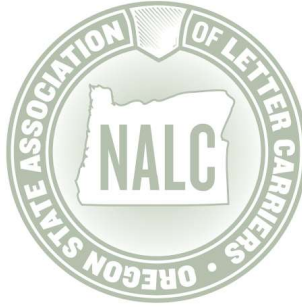


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search: Oregon State Association of Letter Carriers

Oregon Letter Carriers: Building a Life of Significance

CHANGE SERVICE REQUESTED

UPCOMING EVENTS FOR NALC

RAP Regional Convention 2025
Being held in Suncadia Washington
November 10th - 13th

NALC NATIONAL CONVENTION 2026
Being held in Los Angeles, CA.
August 3rd through 7th.